

CODEVE INSURANCE COMPANY DAC

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CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE ^(a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the Policyholder employs persons covered by this policy). The requirements will be satisfied if the certificate is made available in electronic form and each relevant employee to whom it relates has reasonable access to it in that form."

Certificate No **2019/CERT/UK/0003**

Policy No. **2019/EL/UK/0010**

1. Name of Policyholder: **Veolia ES Holdings (UK) Limited &/or Veolia Environmental Services (UK) Plc &/or SARP UK (Holdings) Limited &/or Arden Wood Shavings Limited and/or subsidiary companies and associated companies.**
2. Date of commencement of insurance: **1st January 2019**
3. Date of expiry of insurance: **31st December 2019**

We hereby certify that subject to paragraph 2:

1. The policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney, or to offshore installations in any waters outside the United Kingdom to which the Employers' Liability (Compulsory Insurance) Act 1969 or any amending primary legislation applies^(b); and
2. The minimum amount of cover provided by this policy is no less than £5 million^(c);

Signed on behalf of:-

CODEVE INSURANCE COMPANY DAC

Notes: -

- (a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all of its subsidiaries except any excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- (b) Specify applicable law as provided for in regulation 4(6) of the Regulations.
- (c) See restriction 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

THE EMPLOYER'S LIABILITY (COMPULSORY INSURANCE) REGULATIONS 1998 REQUIRES YOU TO KEEP THIS CERTIFICATE OR A COPY